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ALISHER MUSURMONOV1 – LEAD SOFTWARE ENGINEER

SUMMARY

Experienced software engineer with 10 years of expertise in software development. Skilled in JavaScript and ReactJS with experience working in agile development environments. Passionate about problem-solving, learning new technologies, and working collaboratively with teams to deliver innovative solutions.

Also, he has great mentorship skills and was awarded the “Shuhrat medal”(medal of honors) in 2021 for contributing to IT development in Uzbekistan by the president of Uzbekistan.

Management:

Leadership for the Full-stack team of 5 people in 2 projects

Front-End development:

- React.js: Understanding the VirtualDOM, Custom Hooks, Redux / redux-toolkit, React-router
- JavaScript: Understanding the Event Loop, Understanding the Event Loop, Understanding the Event Loop
- HTML/CSS: Sass, Bootstrap, Styled-components, Material-UI, Adaptive / Responsive layout, BEM

Back-End development(novice):

- Node.js: Express
- RESTful API, GraphQL
- Authorization, authentication, OAuth
- PostgreSQL, MongoDB
- Microservices

Other tools/skills

- Eslint / Prettier
- Git flow

- CORS
- Jira
- Figma

CERTIFICATES

- Amazon Web Services: AWS Certified Cloud Practitioner, 2024

SKILLS

Academic Disciplines

- **Humanities:** English, English Speaking, Uzbek
- **Applied Sciences:** Common security knowledge, Graph Algorithms, Object-oriented Programming, Design Principles, Searching Algorithms, REST, Software Architectural Styles, Software Quality, Design patterns [Software Engineering], Microservice Architecture Style

Engineering Practices

- **Digital Engagement:** Frontend Performance, Frontend Web Accessibility, Frontend Internationalization, Web Animations, CSS Methodologies, Web Application Hosting, PWA & AMP, CSS Fundamentals, Drupal, Web Performance Analysis and Optimization, Front-End Development
- **Advanced Technology:** Software Engineering Processes, Cloud Fundamentals, Software Design, Gen AI Assisted Development, Software Engineering Practices, System design and analysis, Software Engineering Knowledge & Experience

Leadership & Soft Skills

- **Leadership:** Developing Others
- **Communication:** Conflict management, Communication
- **Managing Teamwork:** Managing Teamwork
- **Growth Mindset:** Adaptability
- **Ownership:** Ownership
- **Consultancy:** Consultancy
- **Diversity, Equity, and Inclusion:** Diversity, Equity, and Inclusion

Managerial

- **Project Management:** Project Management, Delegation
- **General Management:** Interviews, Agile, Kanban, Scrum
- **People Management:** Motivation

Technologies

- **Platforms:** Microsoft Azure, BigCommerce, NPM
- **Data:** MongoDB, NoSQL Databases, SQL Databases, SQL, NoSQL tools
- **Operating Systems:** Microsoft Windows
- **Frameworks:** Jest, ReactJS, React Native, Express, JavaScript Cross-Mobile Platform, JavaScript Top Frameworks, Webpack
- **Libraries:** React Router, React Hook Form, Redux Thunk, Redux, Redux Saga
- **Computer Languages:** TypeScript, HTML, Node.js Core, JavaScript in Browser, SASS/SCSS, JavaScript, CSS, Bash
- **Web/Application Servers:** Node.js
- **Solutions:** JavaScript Development Tools, GitHub, Git, GitLab, Yarn
- **Standards:** HTTPS, Web Communication Protocols, JSON, Browser APIs, Content Management Systems, TCP, UDP, SCTP, OAuth, WebSockets, OpenAPI Specification (OAS)

WORK EXPERIENCE

Jan-2025 - Apr-2026 - EPAM Systems, <https://www.epam.com/>

Project Roles: Key Engineer

Client: Pearson

Client Description: Global education and media company providing content, testing, and teacher development solutions.

EPAM Project Description: SAP Commerce and Bigcommerce work to support all eCommerce projects of Pearson Marketing Cloud division.

Responsibilities:

- Responsibilities:
- Configure and customize BigCommerce stores, including themes, products, shipping, and tax settings, to align with Pearson's requirements.
- Develop and maintain custom checkout experiences with enhanced functionality and user-centric design.
- Integrate and manage payment gateways to ensure secure and seamless transaction processes.
- Utilize BigCommerce APIs to connect with external platforms such as CRMs, ERPs, and marketing tools.
- Monitor store performance, troubleshoot technical issues, and optimize reliability and speed.
- Collaborate with cross-functional teams, contribute to project planning, and provide technical leadership for solutions.
- Implement best practices for data security and ensure compliance with industry and internal standards.

Mar-2023 - Dec-2024 - EPAM Systems, <https://www.epam.com/>

Project Roles: Key Engineer

Client: EBSCO

Client Description: US-based provider of research databases, e-books, and information services for libraries and organizations.

EPAM Project Description: Software Architecture and Engineering Services aimed to develop Open Source FOLIO Product (folio.org)

Responsibilities:

- Take responsibility for planning and implementation of new features - (over 15 repositories)
- Make project feature demos on the behalf of my team
- Writing tested, idiomatic, and documented JavaScript
- Be a vital part of our code review process
- Be proactive, participate in the decision-making process, influence the technology stack, and take ownership of the end result
- Deliver great and consistent results being a part of a Scrum team
- Implementing consortia and acquisition staff functionality allowed to attract new contracts with big libraries(Congress
- Mobius)
- Implement project features (Bind pieces, Routing list, Compare Permissions, Authorization roles and policies, Donors

Tools and Technologies:

- React Testing Library, React Router, React Query, ReactJS, React-Final-Form, Jest, Jenkins

Team:

- Dev team: 10
- QA Team: 2
- Others: 5

Oct-2022 - Mar-2023 - EPAM Systems, <https://www.epam.com/>

Project Roles: Frontend devloper

Client: Ahold Delhaize

Client Description: Global retail company managing supermarket and e-commerce brands across Europe and the U.S.

EPAM Project Description: Implementing eCommerce solutions for Delhaize Group

Responsibilities:

- Developed new project features
- Fixed bugs
- Reviewed Pull requests
- Participated in daily meetings, sprint planning
- Implemented GraphQL connection with backend

Tools and Technologies:

- Javascript, Reactjs, Nextjs, GraphQL, Jest, React Testing Library, Webstorm, VScode

Team:

- 9 developers, 4 QA engineers, 3 Consultants, 1 Project manager, 2 Project coordinators

Oct-2020 - Sep-2022 - Codemotion, <https://codemotion.ninja/>

Project Roles: Team Lead

Client: WineView, YourRentals, ACBL. The customer was ACBL(American Contract Bridge League) - Founded in 1937, ACBL is the largest bridge organization in North America

Project Description: Create online registration for upcoming tournaments and an Admin panel for tournament/event management.

Responsibilities:

- Design and maintain reusable UI components utilizing React.js.
- Develop and implement new features while addressing and fixing bugs.
- Perform thorough code reviews to ensure code quality and consistency.
- Oversee and manage changes and releases within the CI/CD pipeline.
- Actively participate in decision-making processes.

Tools and Technologies:

- React, MUI, Typescript, GraphQL, Node, Postgresql, TypeORM, AWS, PostgreSQL

Team:

- 11 developers, 2 QA engineers, 1 business analyst, and 1 project manager

Jul-2019 - Jan-2021 - KashApp, <https://kash.uz>

Project Roles: Frontend Developer

Client: KashApp - software development

Project Description: Road24, DTP - Traffic accident registration platform for Internal Affairs of Uzbekistan

Responsibilities:

- Turn Figma designs into interactive pages
- Implemented new features and Fixed bugs
- Write reusable code and libraries Developed UI Components
- Integrated with backend API
- Project metrics and key features:
- Decreased application registration from 4 to 2.5 mins
- Sortable filterable accident statistics
- Retrieving real-time information from multiple highly secure organizations' databases

Tools and Technologies:

- Reactjs, Python, RestAPI, Styled-Components, Ant design, VPN, VSCode, Figma, PostgreSQL

Team:

- 4 developers, 1 UI/UX designer, 1 project manager, 1 DevOps engineer

Jan-2018 - Jan-2021 - Alitech, <https://alitech.uz>

Project Roles: Team lead and coding instructor

Client: FOSS, KashApp. Software development and education

Project Description: Various projects for web and mobile applications

Responsibilities:

- Made project architecture decisions
- Managed a team of 8 developers
- Created project-related tasks
- Implemented front-end, back-end, and mobile applications features
- Taught development to new and junior developers
- Created video tutorials for the Youtube channel

Tools and Technologies:

- Javascript, Reactjs, Nodejs, Mongodb, Express, Firebase, HTML, CSS, Sass, React Native, Figma, Visual studio code, Photoshop, Postman

Team:

- Dev team: 5
- UI/UX: 1
- Project manager: 1
- QA team: 1

May-2020 - Sep-2020 - KashApp, <https://kash.uz>

Project Roles: Frontend Developer

Client: KashApp - software development

Project Description: • Advance Doing Business is a business management platform where the government can keep track of all organization-based tasks and metrics.

Responsibilities:

- Turn UI/UX designs into prototypes
- Implemented new features and Fixed bugs
- Write reusable code and libraries
- Developed UI Components
- Collaborate with back-end developers and web designers to improve the usability
- Business indexing simulator
- Implemented chat app
- Business index chronological and country-based comparison
- Task management between departments
- User authentication, role management

Tools and Technologies:

- React, Apollo GraphQL, Redux-toolkit, Ant design, Closure, VSCode, Figma, Postgres

Team:

- 2 developers, 1 project manager, 1 designer, 1 consultant

Jan-2016 - Feb-2018 - Vector Moving, <https://www.vectormovers.com/>

Project Roles: Full-stack Developer

Client: Vector Moving - Logistics company

Project Description: Developed multiple corporate websites

Responsibilities:

- Developed the logic of the front and back end
- Implemented new features Fixed bugs
- Developed landing pages for multiple service locations Full-stack
- Developed UI Components
- Developed REST API

Tools and Technologies:

- Nodejs, MongoDB, Javascript, Bootstrap, EJS, HTML, CSS, Wordpress, MongoDB

Team:

- 1 developer, 1 designer, 1 project manager

EDUCATION

Name of the Education Establishment: JIZZAKH STATE PEDAGOGICAL UNIVERSITY

Faculty/College: Foreign language and literature: English

Degree (diploma): Bachelor